



Call for an Unfixed-Term Contract as Junior Researcher at IPO Porto

Reference: UIDP/00776/2020-1c

The Administration Board of the Instituto Português de Oncologia do Porto Francisco Gentil, EPE (IPO Porto) opens a call for hiring 1 (one) postdoctoral researcher corresponding to the category of Junior Researcher of the Scientific Researcher Career, according to the Applicable Regulation, under an unfixed-term contract for up to 14 months and 10 days or until the project deadline (31/12/2023), funded by the Fundação para a Ciência e a Tecnologia/Ministério da Ciência, Tecnologia e Ensino Superior (reference: UIDP/00776/2020). This position will be integrated in the Cancer Genetics Group of Centro de Investigação do IPO Porto (CI-IPOP, hosted at IPO Porto).

1. Profile of the candidate:

Any national, foreign and stateless candidate(s) that hold the following requirements can apply:

- PhD in Biomedical Sciences or related areas;
- More than 5 years of post-doc experience in *in vitro* human cell biology (in vitro culture of human cells);
- Experience in high-throughput live cell analysis;
- Experience in confocal microscopy;
- Experience in students' supervision;
- Experience in networking and funding applications;
- Strongly motivated by research and development;
- Excellent knowledge of English (spoken and written);
- Good publication record in high profile, peer reviewed international scientific journals.

Note: In the event the PhD degree was awarded by a foreigner higher education institution, the degree must comply with the provisions of Decree-Law nr 66/2018, of 18th August, and all formalities established there must be fulfilled by applications deadline.

2. Regulation:

- Decree-Law nr 57/2016, of 29th August, that approves a Doctoral Hiring regime to stimulate Scientific and Technological Employment in all knowledge areas (RJEC), altered by Law nr 57/2017, of 19th July, and regulated by the Regulatory Decree Nr 11-A / 2017, of 29th December.
- Portuguese Labor Law, approved by Law nr 7/2009, of 12th February in its current writing.



3. Members of the Jury:

According to article nr 13 from RJEC, the jury is composed by: Manuel Teixeira, MD, PhD (who chairs), Paula Paulo, PhD, and Andreia Brandão, PhD, from IPO Porto.

4. Start Date and workplace:

The contract is expected to start as soon as possible and will last until the termination of the project (31/12/2023). The activities will be developed at the Research Center of the IPO-Porto.

5. Monthly remuneration:

Gross monthly remuneration is 2.153,94€, correspondent to 1st pay band of the starting level of the scientific research career in exclusivity regimen, in accordance with the predicted in articles 1 and 2 of Regulatory Decree Nr 11-A / 2017, of 29th December.

6. Application process:

The call is open from September 5th to September 16th 2022 (8 p.m.), and the application documents (indicated below) should be sent by email (manuel.teixeira@ipoporto.min-saude.pt), in PDF format, indicating the reference of the position (UIDP/00776/2020-1c):

- a) Motivation Letter in English;
- b) Detailed CV in English;
- c) PhD Certificate;
- d) Other documents that applicant may consider to be relevant to prove the scientific course.

7. Evaluation criteria:

The applications admitted will be evaluated taking into account the quality, timeliness and relevance of the scientific path (scientific production and research experience) in accordance with the profile described above using the following criteria:

- a) Detailed CV: List of scientific publications and respective impact factor (15%), research projects in which the candidate participated (15%), and research experience (30%), with emphasis in the areas indicated above. This criterion will have a weighting factor of 60% of the total, in a scale of 0 to 100%.



b) Motivation letter: Interest and motivation for the research areas relevant for each position (25%), knowledge of English (5%), and written communication (10%). This criterion will have a weighting factor of 40% of the total, in a scale of 0 to 100%.

The final classification will be presented in a percentage scale from 0 to 100%. In the event of a tie, the jury may schedule an interview, which in any case will have a weight not higher than 10% of the total score.

After evaluation of all admitted applications, the jury will write a meeting minute regarding the process of evaluation and selection, including an ordered list of approved candidates and the final decision of the jury. The final decision of the jury shall be validated by the Head of the Institution, who is also in charge of deciding about the hiring.

8. Results:

Both admitted and excluded candidates list and final classification list will be send by email.

9. Preliminary hearing and final decision deadline:

Pursuant to article 121 of the Administrative Procedure Code, after notified, all candidates have 10 working days to respond. Panel's final decisions are pronounced within a period of 90 days, from application deadline.

Note: The non-compliance with these requirements determines the immediate rejection of application.